

Create a positive workplace culture

Culture determines everything

Organisational culture is an invisible but powerful force that influences the behaviour of everyone in that organisation or group.

It is the system of shared assumptions, values, and beliefs, which governs how people behave in organisations. These have a strong influence on people and can dictate how they dress, act, and perform their jobs.

Create a positive workplace culture is an intensive one-day program providing participants with the understanding and skills to create the culture that will enhance and sustain high performance and productivity.

Recommended for

Managers, team leaders, project managers, supervisors and anyone who seeks to influence and improve the culture of their organisation.

Purpose of the program

Participants will learn to be a cultural change agent with the objective to create a culture which easily supports the values, vision and mission of the organisation and the team. They will then plan for developing a positive culture in their own workplace.

Program content

- The nature of culture – observed and hidden; how culture is created and its effect on the workplace and performance
- The hidden culture explored – how to change behaviour and an organisation
- Organisational values, culture and the role of the leader and manager
- The key drivers of a positive organisational culture
- The impact of culture on climate in a team or organisation
- Creating a positive culture in your own workplace using organisational values and key drivers
- Strategies that motivate, engage and retain high performing team members

Learning outcomes

By the end of this program participants will have the confidence to:

- Identify the main elements of team and organisational culture
- Clarify the difference between culture and climate
- Assess the culture and climate in their team and organisation
- Clarify the links between culture, climate and performance
- Take steps to improve the culture and thus the climate in their team or organisation

Master the skills

This is a highly interactive and practical program. In the workshop, participants will identify key aspects of the culture of their own workplace and plan to make it more positive.

Discover it, learn it, practise it, make it your own
then do it for real!

Create your innovative workplace:

- Two-hour creativity taster for your team
- Half day and full day creativity and innovation workshops for workplaces
- Innovation leadership development
- Key note presentations and breakout workshops
- Innovation consulting – create an innovation culture in your organisation

Results through **INNOVATION**